



Mission Statement:

At Highland Academy, we pride ourselves in helping students identify their strengths. We welcome students to explore their innate curiosity through rigorous and inclusive learning. We produce respectful, imaginative, and vibrant learners to enter into our dynamic workforce and community.

There are many roads to genius, and we help you find yours!

Board of Directors Meeting

December 05, 2024 @ 6:00 pm

715 Wellwood Ave Beaumont CA 92223

Room A1

Agenda Minutes

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1. Call to Order

The President of the Board will call the meeting to order.

Time:	
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Attendees

Matthew Neri (President)	Johana Carpio (Member)	Kristina Santillan (Member)	
Jason French (Member)	Kelly Griffenhagen (Member)	Terrence Lee (CBO)	
Marisol Ramirez (District Rep)	Tracy Haberman (Charter Impact)	Billy McIntosh (Exec. Dir)	
Lili Huang (CLA)	Elizabeth Boucher (Asst. Dir)		

A quorum

was established.	
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or

was not established.	
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2. Public Testimony

During meetings of the Governing Board (Board), members of the audience have an opportunity to speak regarding subjects or concerns that appear, or do not appear, on the agenda. The Board President reserves the right to limit speaking time to three (3) minutes. Unless the item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken. The Board may acknowledge receipt of the information, or refer the matter to staff with no direction as to action or priority.

It is suggested that anyone wishing to speak to the Board arrive a few minutes prior to the start of the meeting.

Individuals, who require disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting, should contact the Secretary of the Board in writing. Notification 48 hours prior to the meeting will enable the Board to make reasonable arrangements to ensure accessibility to the meeting.

Speakers and Topics

3. Closed Session

Start time: N/A

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Closed session end time: N/A

4. Discussion Items

4.1	Independent Auditor's 2024 Report for Highland Academy	Lili Huang
4.2	First Interim Report for the 2024-25 Fiscal Year (FY)	Tracy Haberman
4.3	Monthly Financial Report - October 2024 (1st Interim)	Tracy Haberman
4.4	HACS Staff Continuing Education Scholarship Fund	Billy McIntosh
4.5	Committee Formation: Committee on Assignment for Elective Teachers	Billy McIntosh
4.6	Committee Formation: New Campus Exploration Committee	Billy McIntosh
4.7	Charter Renewal Update	Billy McIntosh
4.8	Upcoming School Events and Calendar Items: <ul style="list-style-type: none">December 4, 2024 - 90% Club Attendance RewardDecember 9 - 13, 2024 - Elementary Holiday ShopDecember 10, 2024 - Elementary Holiday Program @ Mesa Grande Academy (6:00 pm)December 11, 2024 - Choir Holiday Concert @ Sunrise Church in Banning (7:00 pm)	Billy McIntosh

	<ul style="list-style-type: none"> December 13, 2024 - Dance Class Semester Performance @ Husky Field (12:25 pm - during 6th Period) December 19, 2024 - Red Carpet Premiere @ Chatigny Center (6:00 pm) December 20, 2024 - End of the First Semester December 21, 2024 - January 12, 2025 - Winter Break / No School / Campus Closed 	
4.9	Review minutes from previous 10/29/2024 Board Meeting	Billy McIntosh

5. Consent Agenda

5.1	Recommend approving the Independent Auditor’s 2024 Report for Highland Academy							
	Motion:				Second:			
	Corrections:							
	Vote	Aye:		No:		Abstain:		
	Action	Approved		Denied:				

5.2	Recommend approving First Interim Report for the 2024-25 Fiscal Year (FY)							
	Motion:				Second:			
	Corrections:							
	Vote	Aye:		No:		Abstain:		
	Action	Approved		Denied:				

5.3	Recommend Staff Continuing Education Scholarship Fund							
	Motion:				Second:			
	Corrections:							
	Vote	Aye:		No:		Abstain:		
	Action	Approved		Denied:				

5.4	Recommend forming the Committee on Assignment for Elective Teachers						
	Motion:				Second:		
	Corrections:						
	Vote	Aye:		No:		Abstain:	
	Action	Approved		Denied:			

5.5	Recommend forming the New Campus Exploration Committee						
	Motion:				Second:		
	Corrections:						
	Vote	Aye:		No:		Abstain:	
	Action	Approved		Denied:			

5.6	Recommend approving minutes from previous 10/29/2024 Board Meeting						
	Motion:				Second:		
	Corrections:						
	Vote	Aye:		No:		Abstain:	
	Action	Approved		Denied:			

6. Program Director, Employee, and Board Member Reports

Billy McIntosh	Exec Dir	
Elizabeth Boucher	Asst Dir	
Terrence Lee	CBO	
Matthew Neri	President	
Johana Carpio	Member	
Kristina Santillan	Member	
Kelly Griffenhagen	Member	

Jason French	Member	
Tracy Haberman	Charter Impact	
Beaumont USD		
Lili Huang	CLA	

7. Adjournment of Meeting

Time:	
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Motion:				Second:		
Vote	Aye:		No:		Abstain:	
Action	Approved:		Denied:			

Date and time of next meeting:	01/30/2025
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